#### OHIO PRECAST CONCRETE ASSOCIATION



# eNewsletter



Winter 2019

#### **OPCA Board**

President Dean Wolosiansky

Vice President Lou Richmond

Secretary/Treasurer Jesse Wingert

Producer Trustee Ron Robinson

Trustee at Large Justin Setser

Associate Trustee Floyd Crooks

Past President Tim Gahm

Annual Conference
HOTEL INFO

### Columbus Marriott Northwest

5605 Blazer Pkwy Dublin, OH 43017 (614) 791-1000

OPCA Rate: \$119/night until February 18, 2019



Nick Krug & Don Lepley, Precast Production Basics Class Instructors

We're on the web! www.ohioprecast.org

#### 2019 Annual Conference March 11-12

Registration is now Open! Join us on March 11-12 at the Columbus Marriott Northwest. 5605 Blazer Parkway in Dublin, Ohio. The schedule is jam-packed this year! The Annual Meeting will open the conference and include programming and financial updates as well as election of Board positions for President, Vice President, and Producer Trustee. With thanks to the Board and our new Education Task Group for their assistance and recommendations, session





Scenes from 2018

topics will offer timely and relevant information to assist with efficiency, employee training & retention, and drug policy concerns. Note: Do you have questions about your workplace drug policy for our Panel Discussion? Email them

to info@ohioprecast.org.
In addition, we will also hear updates from ODOT, ODH, and OSHA, and some fun, historical information about hard hats

Conference Trade Show Exhibitors will again host a

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### **New Precast Production Basics Class**

On Wednesday, January 30, 2019, OPCA piloted a new class, "Precast Production Basics," at The Ohio Department of Transportation District 4 Office Training Center in Akron. In attendance were 31 participants representing Lindsay Precast, Migchelbrink, Inc., Norwalk Concrete Industries, United Precast Industries, and ODOT Dist. 4. The one-day class has been designed to support precast production employers' efforts to train and retain high-quality employees.

"Over the last two years, we have heard members express concern about increased turnover of new employees," said OPCA Executive Director, Toni Thompson. "We know producers invest a lot of time and money in hiring and training processes, so we understand their angst when employees leave after only a few weeks or months."

Organizational Management experts believe younger generations in the workforce are motivated by a strong



Mike Childress presents Repair & Patching Methods

sense of purpose in their work. Young workers also want to feel that their contributions are valued. Source: <a href="https://www.theladders.com/career-advice/millennials-listening-simon-sinek">https://www.theladders.com/career-advice/millennials-listening-simon-sinek</a>

Thompson added, "We intend to stir some excitement by giving class participants a glimpse at the 'big picture' and sharing the critical importance, creativity, and growing prestige of precast products in our world."

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#### 2019 Conference (continued from p.1)

reception with heavy hors d'oeuvres and cash bar for all attendees at the conclusion of Day 1. Always a highlight, this is a great time to catch up with friends and associates. As in past years, each attendee will receive an entry in the Smart TV door prize drawing at the end of the conference. New this year, is an additional drawing of exhibitor-sponsored gift card prizes. To qualify, all attendees will receive a Vendor Card which must be validated by visiting every exhibitor's booth. Completed cards will be collected for the drawing.

With the new location comes more exhibit space! We

have room for 20 table-top booths in the ballroom and adjacent atrium. We will fill the ballroom first; therefore, spaces are available on a first-come, first-served basis.

The full Schedule & Registration Form can be downloaded from the OPCA website at <a href="https://www.ohioprecast.org/events.html">https://www.ohioprecast.org/events.html</a>

Online payment is available at

https://www.ohioprecast.org/members.html

Please note: PayPal/credit card processing fee is applied to online payments, and a completed Registration Form should be sent to us by mail, fax, or email.

The Columbus Marriott Northwest is holding a courtesy block of guest rooms under "OPCA" until February 18.

### New PPB Class (continued from p.1)

Class material was coordinated by industry veteran of 40+ years, Donald Lepley, Professional Engineer with Forterra, and member of ASCE, as well as three ASTM committees. Topics revolved around:

- What we do and why it matters
- Basic Material
- Placing/Finishing
- · Handling Practices and Safety
- · Repair Methods/Patching
- Basic Print Reading
- Basic Reinforcing
- · Importance of Quality

Assisting Don with instruction were Nick Krug, Engineering Director with Forterra and Mike Childress with Chilco Diversified, Inc., and Sika Corporation. Lindsay Precast provided a flat-bed trailer containing damaged precast elements which ODOT allowed for display in one of their garage bays. Participants walked a short distance from the training center to the garage and



Don Lepley presented many advantages of Accelerated Precast Construction



Dean Wolosiansky, Lindsay Precast, explains damage to sample elements

observed as Childress explained and demonstrated patching methods.

Class reviews were all very positive.
One attendee commented, "Thank you for all the knowledge! I came into the class not knowing many details, but left very eager to learn." Others wrote, "I liked learning more about the workings of the industry"; "I enjoyed the video segments most, because they helped me better understand the real world applications of the products that we build"; and "I learned the importance of lifting the tank right to stop cracking and breaking from the lift pin or forklift."

Class participants enjoyed snacks during breaks as well as a full lunch.

Future classes will be planned for this Fall and early in 2020, with locations to be based on demand and availability of ODOT facilities in other areas of Ohio. All OPCA members are eligible to participate (they do not have to be Certified Plants). Non-members will be considered if space is available. Registration fee for the pilot class was \$35 per member employee.



Above & Right: The ODOT District 4 Training Center was perfectly suited to the Precast Production Basics Class. It features the latest audio/visual equipment, comfortable classroom seating for participants, and space for food & refreshments!



### 2019 OPCA Membership



Invoices for 2019 membership dues were mailed last month. Our rates are the same as last year. To maintain active membership, dues must be paid by February 28, 2019. Current members who have not paid by then will be removed as active.

Members receive an excellent value for their investment. Benefits include: company and contact listing on OPCA's website member page, as well as the quarterly e-Newsletter; discounted attendance to the Annual Conference and training events; and access to crucial industry news blasts through our newsletter and group email server.

New members are welcome! A link to the applications can be found on the OPCA website member page: www.ohioprecast.org/members.html

#### **OPCA Membership Rates:**

Precast Producer: \$500 Associate: \$300 Professional: \$75

These prices reflect dues paid by check. Electronic payments are also accepted through the OPCA website member page. A credit card/PayPal fee is added for processing.

### Future Leaders May be Found Through Internships

The Southwestern Ohio Council for Higher Education (SOCHE) is a non-profit consortium of 23 regional colleges and universities. SOCHE works closely with companies on building their next-generation workforce through intern solutions. SOCHE helps companies connect with high school, college, and graduate students in any occupational area desired. In a typical year, they have hundreds of students working across Southwestern Ohio and other Ohio regions in businesses that span many occupational areas. SOCHE students typically have a 70% conversion rate in their employer organizations.

According to Cassie Barlow, SOCHE President, they assist companies in determining what type of student is needed, such as academic major or area of concentration. Then SOCHE will recruit for the company. Barlow explained, "We gather a list of

students and send their resumes to the companies who then do the hiring. After the student is hired, SOCHE helps manage them, producing the pay checks, conducting employability training and safety training as per the company guidelines." She said most companies conduct their own orientation after the students report for their first day. There is a fee that SOCHE includes with the student salary, and they invoice the companies directly. To learn more, visit their website: https://www.soche.org

Note: Other Ohio regions may also have similar organizations. Check with area colleges and trade schools to see if they are connected with internship opportunities. NPCA offers an internship program for their members. Find out more at:

https://precast.org/foundation/internships/

### Safety News & Updates

# OSHA Final Rule Rescinds Electronic Reporting of Forms 300 & 301 (Source: NPCA)

Precast manufacturers will not be required to electronically submit OSHA Form 300 and OSHA Form 301 every year after the agency eliminated the requirement in its final rule, posted to the Federal Register on Jan. 25.

The final rule also makes fully clear that there is no ban on post-incident drug testing or incident-based safety incentive programs. Any language from the 2016 rule that suggested there is a limit on incentive programs or drug testing is overridden by this new rule.

Under the final rule, employers must still submit Form 300A (Summary of Work-Related Injuries and Illnesses). The Form will now also include the collection of Employer Identification Numbers.

By no longer requiring Forms 300 and 301, concerns about employee privacy and identity are greatly reduced. However, employers are still required to

maintain these forms on-site and will be required to submit the forms to OSHA on an as-needed basis during inspections or enforcement actions. *Note, Form 300A data for calendar year 2018 is due March 2, 2019.* For more information on submission, visit <a href="https://www.osha.gov/injuryreporting/index.html">https://www.osha.gov/injuryreporting/index.html</a>

### NPCA Foundation Scholarship Deadline: April 1, 2019

The NPCA Foundation is sponsoring scholarships for deserving students pursuing careers related to the precast concrete industry, such as professional positions in manufacturing facilities, architectural firms, the specifying community, engineering firms, and general construction industry.

Applications are open to anyone who will be enrolled in a certificate program, undergraduate, or graduate degree program at an academic institution for the next academic year following the application deadline.

The application can be accessed at <a href="https://precast.org/wp-content/uploads/2019/01/NPCA-Foundation-Scholarship-19">https://precast.org/wp-content/uploads/2019/01/NPCA-Foundation-Scholarship-19</a> int-april-1.pdf

#### **Ohio Precast Concrete Association**

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Executive Director: Toni Thompson Technical Consultant: Sam Lines

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#### **OUR PURPOSE**

The Ohio Precast Concrete Association (OPCA) is a group of producer members and associated industries cooperating together as an association. The intent being to bring pertinent issues and information that impact the Precast Concrete Industry, to the attention of government agencies which participate in the origination of these issues.

The OPCA is interested in assisting these agencies by providing expert advice and counsel in the development of regulations involving the industry and the general public.

The OPCA producer and associate members whose products and services range from the construction of buildings and highways to the manufacture of precast concrete products for the treatment of commercial and residential waste water. The OPCA member products and services affect the lives of nearly every Ohioan on a daily basis.

Some specific areas of interest being pursued by the OPCA are as follows:

The introduction of new sewage guidelines relating to the specific construction and operation of home waste water treatment products (septic tanks, aerators, etc.) by the Ohio department of health and the Ohio EPA.

The introduction of programs and policies relating to the testing of materials and products being used on Ohio Department of Transportation projects.

The development of quality control procedures and inspections services training by the Ohio Department of Transportation.

The Ohio Precast Concrete Association will be expanding its' scope of interest as membership roles grow and diversify. The need for input, regarding issues and regulations which effect the large segment of the public which it serves, comes to the forefront.

## OPCA Member Companies (Live weblinks in red)

#### **PRODUCER MEMBERS**

**Bluffton Precast Concrete** 

Carey Precast Concrete

E.C. Babbert, Inc.

Ecological Tanks, Inc.

Encore Precast, LLC

Everly Concrete Products, Inc.

Forterra Pipe and Precast

J.K. Precast, LLC

Lindsay Precast

**Mack Industries** 

Migchelbrink, Inc.

MW Concrete

**Norwalk Concrete Industries** 

Portage Septic Tank

**Premier Precast Products** 

Quaker City Concrete Products, LLC

Scioto Valley Precast

Sickels Septic Tanks, Inc.

Spoerr Precast Concrete, Inc.

Stiger Precast, Inc.

Uniontown Septic Tank, Inc.

United Precast Industries, LLC

USA Precast Concrete, Ltd.

#### **ASSOCIATE MEMBERS**

A-lok Products, Inc.

ALP Supply Inc.

Baughman Tile Company, Inc.

Blackthorn, LLC

**Cavert Wire Company** 

Champion Pump Company

Concrete Sealants, Inc.

Consolidated Treatment Systems, Inc.

EJ USA, Inc.

EMH, Inc.

Engineered Wire Products, Inc.

**EZG** Manufacturing

Frostline, LLC

**GCP Applied Technologies** 

Gotham Staple Co., Inc.

Hamilton Kent, LLC

Haarup North America, Inc.

Hill and Griffith Company

Infiltrator Systems, Inc.

Irving Equipment, LLC

Jet, Inc.

Lehigh Cement Co.

M.A. Industries

Mixer Systems, Inc.

Norwalk Precast Molds, Inc.

Norweco, Inc.

Ohio Electric Control, Inc.

Polylock, Inc. / Zabel Environmental

Premiere Concrete Admixtures, LLC

**Press-Seal Corporation** 

St. Mary's Cement / Votorantim

Sika Corporation

Tuf-Tite, Inc.

W.P. Hilts & Company

#### PROFESSIONAL MEMBERS

Concrete Engineering Solutions

**Delta Engineers** 

Knight Insurance, Matt Werner